

# **Student Employee UKG Guide**

Last updated 4/29/2025

Please reach out to studentpayroll@saic.edu with any questions about this guide.

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# **Getting Started**

# Background

Starting with summer term 2025, UKG is the timekeeping system for student employees at the School of the Art Institute of Chicago. This reference guide covers everything student employees need to know about using UKG.

The work authorization process in PeopleSoft Campus Solutions remains the starting point for student employment, and approved work authorizations will flow to UKG. Refer to the <u>Student Employment site</u> for more information.

In UKG, student employees are responsible for:

- clocking in and out of the UKG web clock at the start and end of your shift every day you work, as well any lunch breaks
- approving your timecard at the end of each pay period
- communicating any needed corrections with your supervisor(s)
- setting up your direct deposit
- making any changes to your tax setup
- submitting requests for Sick Leave, if you have an available balance you'd like to use

Supervisors of student employees are responsible for:

- ensuring student employee time is timely and correctly entered in UKG by regularly reviewing and correcting timecards
- fixing any errors such as missed punches
- approving student employee timecards at the end of each pay period
- approving requests for Sick Leave
- communicating any issues with Student Payroll

## Logging into the UKG Platform

#### URL: <u>ukg.artic.edu</u>

#### Open a web browser and navigate to ukg.artic.edu to access UKG.

• Use single-sign on to access UKG: enter your Artic email account username and password. *Note: VPN is <u>not</u> required to access UKG.* 

SAIC School of the Art Institute of Chicago	ART INSTITVTE CHICAGO
A service has requested you to authenticate yourself. Please enter your username and passw	vord in the
form below.	
Username	
Login	
I've forgotten my password	
Discontante de l'Ennetten Desenned linte in second self semiles	

• You will navigate to the UKG Homepage.

# Navigating My Home Page

#### Navigation to UKG sections and pages

1. Access the side navigation menu

You can find the menu bar in the upper left area of your main page when you log in. The icons across the top of this menu may include:

- Favorites 🙄
- Myself 👱

E SAIC Home		ር ይ <mark></mark>	0	٩
Coming Up		My shortcuts	:	0 0 0
<b>Inbox</b> There are 4 tasks in your inbox.	>	Direct Deposit	>	
		Name, Address, and Tel	e >	
		Income Tax	>	



Click on any of the links to get your employee information.

#### 2. Access some of your personal information from the dashboard

Find shortcuts to some personal information on the right side of the dashboard, including:

- Name, Address, Telephone
- Direct Deposit

### **Customizing My Favorites Menu**

You can customize your favorites section with shortcuts to access common areas of the system. This section will allow you to create a menu view that you prefer. In UKG, there are multiple ways to get to a common section.

- In the favorites menu click Edit Favorites.
- On the edit screen, select any available category that you want to include.
- You can choose to open to your favorites view by default when logging into UKG.
- Click **Save** when complete.

Contraction SAIC Edit Favorites			Q	¢4	?	٩
Edit Favorites			 save	(X) cancel	<b>e</b> print	? help
Enable Favorites Menu ON	vigation menu 💿 Yes 🔿	No				A
Select your favorites (0/40 s Select up to 40 links you would like to see in t	elected) your favorites menu.					
MYSELF (0 selected)					,	~
Personal  Employee Summary  Name, Address, and Telephone  Status/Key Dates Emergency Contacts Private Info	Career & Education Skills Education Pay Current Pay Statement					

# Personal, Job, and Pay Information

# **Accessing My Information**

Name, Address, and Telephone

This page displays your name, the address that is used for payroll, phone number, and email.

#### Navigation: Menu> Myself> Jobs> Job Summary



Your address cannot be changed in UKG. Address information should be maintained in PeopleSoft Campus Solutions / Self Service.

• The Payroll Address is on the Student Homepage > Other Services tab in PeopleSoft. This is the primary address used by Payroll and displayed in UKG.

## Job Information for Student Employees

All student employees have a default primary, generic job in UKG titled "Assignment". This job acts as a placeholder allowing students to hold several different jobs of varying lengths throughout their time at the School. Time should never be entered on the primary "Assignment" job. Time entered on this job is not paid.

Each real assignment held by a student employee will appear in UKG as a secondary job. These secondary jobs are created from the Work Authorization process by the student's supervisor.

#### **Job Summary**

You can view any information pertaining to your jobs under Job Summary.

#### Navigation: Menu> Myself> Jobs> Job Summary



Scroll down to view the Secondary Jobs section, which displays the names and dates of the specific assignments.

Secondary Jobs					
Job	Alternate Title	Status	Job Start Date 🛓	Job End Date	卧
STUG09 - SG-09 Student General	09 Dept T.A.	Active	01/23/2025	05/09/2025	
STUG10 - SG-10 Student General	10 Staff Writer	Active	01/23/2025	05/11/2025	
STUG04 - SG-04 Student General	Resident Assitant	Active	08/28/2024	08/28/2024	

#### **Secondary Job History**

You can also view your secondary job information under the Secondary Job History tab. This tab shows every change made to your assignments.

**View Job Opportunities** 

The View Opportunities section of My Company launches the internal job board.

Note: this is the job board for staff positions.

#### Navigation: Menu > My Company > View Opportunities

ART INSTITUTE CHICAGO	Find Opportunities	My Presence	U.S. English <del>-</del>	Ares Crete 🗕
Art Institute of Chicago Intern	al Opportur	nities		
Job Title, Job Category, Store, Requisition Number				(j) Q
Company Location 👻 Job Category 👻 Schedule 👻				C Reset
Showing 5 of 5 opportunities				By Newest 👻

# How to Add or Change My Direct Deposit

#### Navigation: Menu > Myself > Pay > Direct Deposit

* ×	← SAIC Direct Deposit						Q Q 🕀 🖗 🕲
♥	Direct Deposit Summary				et add		Things I Can Do
Myself i							For This Page Add Direct Deposit
Q Search	Account Number	Description Ba	ank Acc	count Type Amo	unt Status	盱	Change Pay Statement Preference
Personal ~	□ <u>xxxxxxxxxxxxxxxxxxx8912</u>	TEST BANK M	Aain Checking Che	ecking Available balar	ice Inactive		For This Tab Set
My Company 🗸 🗸							Change W-2 Consent Form
Jobs ~							
Pay ^							Learning Resources 🛈
Pav History							Pay Resources for Employees
YTD Summary							
Direct Deposit							
Income Tax							
W-2							

Navigate to the Direct Deposit section under Pay to view, add, or change your direct deposit settings.

You can create the following types of direct deposit accounts:

- **Percentage** Sends a percentage of your net pay to the designated direct deposit account.
- Flat Amount Sends a flat dollar amount of the net pay to the specified direct deposit account.

*Note: You can create either flat amount or percentage accounts, but you cannot create a combination of both flat amount and percentage accounts.* 

• Available Balance – You are required to have at least one account listed as available balance. This will allocate your full net pay or will send the remaining net pay after other direct deposit account rules (percentage or flat amount) have been applied.

Note: Net pay is the amount you receive after all required deductions and taxes have been subtracted from your gross pay.

1. From the Direct Deposit Summary page, complete one of the following:

- a. To add a direct deposit account, select Add.
- b. To change direct deposit account information, just select an account from the list.



- 2. From the Direct Deposit Detail page, enter an account description, *if desired*.
- 3. Enter a bank description.
- 4. Enter a routing number and an account number. Confirm with your financial institution the correct ABA routing number specific to your Direct Deposit.
- 5. Select a bank account type.
- 6. Select the status of Active or Inactive for the account.
- 7. In the Amount section, complete one of the following:
  - a. To specify a specific dollar amount, select the **Flat Amount** button and enter the dollar amount without a dollar sign.
  - b. To specify a specific percentage, select the **Percent Amount** button and enter the percentage without a percentage sign.
  - c. To specify the available balance, select the **Available Balance** radio button.
- 8. Click on Save.

	Direct Depo	osit						
Direct Depo	sit Detail				$\rightarrow$	save reset cancel	print he	) > Ip
Description				Status	Active 🗸			
e.g., "My College Fund"			[	•Amount				
Bank description				Flat Amount	•			
Routing number	•		1 I	O Percent amount				
Account number	•			O Available balance				
Account type	•							
Direct Depos	sit Summary							
Selected	Account Type	Description	Bank	Account Number	Status		Amount	野
	Checking	TEST BANK	Main Checking	12345678912	Inactive	Availab	ole balance	

## How to Add/Change Personal Tax Information

Navigation: Menu > Myself > Pay > Income Tax

1. From the Income Tax Summary page, click on **Add/Change Withholding Form** (W4) under the *Things I Can Do* links on the right of the page.

* ×		ncome Tax										Q Ó Œ Ø ©
• -	Income Tax Sum	mary								print help		Things I Can Do
Myself :	Active Inactive								1		_	For This Page Add/Change Withholding Form (W-4)
Q Search								Regular Wag	es			For This Tab Set <u>Add Direct Deposit</u>
My Company ~	Description	Form	History	Filing Status	Multiple Jobs	Claimed Allowances	Additional Allowances	Claimed Dependents Total	Other Income	Deductions	A	<u>Change Pay Statement Preference</u> <u>Change W-2 Consent Form</u>
Jobs ~ Pay ^	Federal Income Tax	Paper	-0	Single/Married filing				\$0.00	\$0.00	\$0.00		Learning Resources (1)
Current Pay Statement Pay History	II Stata Income Tay	Dapar	0	separately		0	0					Pay Resources for Employees
YTD Summary Direct Deposit	111 S Michigan Ave	raper	0	SINGLE		0	0					
Income Tax												
W-2												

- 2. To update Federal or Non-Resident withholding, click on the appropriate link for Employee's Withholding Certificate (W-4).
- 3. To update State withholding, click on the link for the state.

Withholding Fo	rms (W-4)
Add/Change Wit	thholding Form (W-4)
Description	Form
Federal	<ul> <li><u>Employee's Withholding Certificate (W-4)</u></li> <li><u>Certificado de Retenciones del Empleado (W-4(SP))</u></li> <li><u>Employee's Withholding Certificate (W-4 (Non-Resident Alien))</u></li> </ul>
Illinois	Illinois (IL-W-4)

4. Answer each question on the page as they appear.

← steps salc Income Tax							
Withholding - Federal	→ ⊗ ⑦ → next cancel help						
Federal Tax Form W-4	Full Instructions						
<ul> <li>Are your paychecks subject to Federal income tax?</li> <li>You can only select No if both of the following are true:</li> <li>Last year no Federal taxes were withheld from my paycheck</li> <li>This year no Federal taxes should be withheld from my paycheck</li> </ul>							
● Yes ○ No							
* Step 1: Personal Information - Filing Status							
<ul> <li>Single or Married filing separately</li> <li>Married filing jointly or Qualifying surviving spouse</li> <li>Head of household (Select only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifyi</li> </ul>	ing individual)						
* Step 2: Do you hold more than one job at a time?							
<ul> <li>Yes</li> <li>No</li> </ul>							
Step 3: Claim Dependent and Other Credits							
ls your income \$200,000 or less?							
O Yes							
• NO							
Step 4: Other Adjustments							
If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. Thi may include interest, dividends, and retirement income. You should not include income from any jobs.	\$						
b. Deductions							
Worksheet on page 3 of the Federal W-4 and enter the result here.							
c. Extra withholding							
Enter any additional tax you want withheld each pay period.	\$						

- 5. Click **Next** to preview the form.
- 6. Check the box to affirm that you have reviewed and approved the form.
- 7. Click on **Sign** and **Save**.

Withholding - Fe	deral			← ⊗ ⑦ → back cancel help		
Federal Tax ✓ Under penalties of per Sign & Save	iury, I declare that I have examined this co	ertificate and, to the best of my knowl	edge and belief, it is true, correc	t, and complete.		
□	1 of 4	→ + Automatic Zoom →		👳 🗅 🖶 🖻 🔳 >>		
Form W-4 Department of the I Internal Revenue So Step 1:	Treasury Troice Tensor of the form W-4 so that your end Generation of the form W-4 so that your end Generation of the form	e's Withholding Certific pologer can withhold the correct federal ve Form W-4 to your employer. holding is subject to review by the IRS Last name	cate OME income tax from your pay.	3 No. 1545-0074 20 <b>23</b> security number		
Enter	Cindy	Test	XXX-XX-	-9912		
Personal Information	Address 37 S Walbash City or town, state, and ZIP code Chicago, IL 60603	ame match the ur social security to ensure you get ur earnings, at 800-772-1213 w.ssa.gov.				
	(c) Single or Married filing separately         Married filing jointly or Qualifying surviving spouse         Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)					
Complete Ste claim exempt	on from withholding, other details, and	<b>erwise, skip to Step 5.</b> See page 2 privacy.	for more information on each s	step, who can		

## How to View My W-2

Navigation: Menu > Myself > Pay > U.S. Wage and Tax Statements

- 1. On the U.S. wage and tax statements page, you can find copies of your W-2 forms, starting in 2024.
- 2. To open, print, or download a W-2, click the hyperlink year. You can also search for a specific year's form using the "Find by" search bar.

ART INTYTYTE CMICACO SAIC	۹ ۹ ۹ ۹			
U.S. wage an	d tax stateme	ents	🖶 ⑦ >	Things I Can Do
View and download	your year-end tax filing	documents		For This Page Change Paperless
Find by Tax Ye	ar 🔹 🦳 is 💌	▼ ⊕ ⊖ Search		Preferences
Year ↓	Form	Company	野	Add Direct Deposit
2024	W-2	The Art Institute of Chicago		<u>Change Pay Statement</u> <u>Preference</u> <u>Add/Change Withholding</u> <u>Form (W-4)</u>

## **Opt-In to Electronic W-2s**

You can elect to receive your W-2 form only electronically in UKG. Once selected, you will not receive a paper copy of your form mailed to you. Instead, you will be able to easily download and print your forms from UKG as soon as they become available.

- 1. On the U.S. wage and tax statements page, expand the right-side menu and select "Change Paperless Preferences".
- 2. To "go paperless", toggle the bottom button to "On."
- 3. Click Save.

You may change your selection at any time in the future.

U.S. Wage and Tax Statements	Q Q L O O O
US year-end forms paperless preferences	<b>Things I Can Do</b> For This Tab Set
<ul> <li>You can choose to go paperless on some of your employee forms. If you give your consent to go paperless, you won't get a paper copy of these forms going forward. You can, however, still download and print a copy for your records if you need one. You can change your preferences at any time, but it will only apply to forms going forward.</li> <li>Whether you'll still receive your year-end tax form electronically after leaving your job can vary. It's best to check with your employer for the specifics.</li> </ul>	Add Direct Deposit Change Pay Statement Preference Add/Change Withholding Form (W-4) Change Paperless Preferences
When changing W-2 consent, toggle the button below to "on" in order to go paperless and only receive electronic copies of your W-2. If toggled "on", you will not receive a paper copy of your W-2. You will be able to view your W-2 electronically regardless of your choice.	Learning Resources Pay Resources for Employees
US year-end tax form Documents used in the United States to report your annual wages and withheld taxes, such as W-2, W-2C, 1099-MISC, 1099-NEC and 1099-R	

## How to View My Pay Information

Navigation: Menu > Myself > Pay



**View Current Pay Statement** 

To view your current pay statement, go to: Navigation: Menu >Myself > Pay > Current Pay Statement

Pay statements provide you with a breakdown of all your earnings, deductions, taxes, etc.

*Note: Pay statements can be downloaded or printed if needed.* 

TECT						Pay Stateme	ent
	bicado					Period Start Date	02/10/2025
111 S Michigan Ave	nicago					Period End Date	02/23/2025
Chicago, IL 60603						Pay Date	03/06/2025
						Document	
						Net Pay	\$426.52
Pay Details							
	Employee		Pay Group	Student			
	Number SSN	XXX-XX-XXXX	Location	Sharp Build	ling		
	Job	Student Work	Division	02 - 02 Sch	ool		
		Auth	Sub-	072 - 072 S	tudent Worker		
	Pay Rate	\$16.4000	Log Depar	6001 - 6001 Student FICA			
	Pay Frequency	Biweekly		Exempt			
			Cost Center	000 - 000 N	lone Assigned		
Earnings							
Pay Type	Weel	k Job			Hours	Current	YTD
Student Regular		1 SG-17 Student (	General		11 250000	\$102.50	110
Student Regular		1 30-17 Student	General		11.230000	\$195.50	
Student Regular		1 SG-18 Student	General		3.250000	\$52.65	
Student Regular	2	2 SG-17 Student	General		11.000000	\$189.20	
Student Regular	2	2 SG-18 Student	General		3.250000	\$52.65	\$1,056.65
Total Hours Worked	28.750000	Total Hours	s 28.750000				
Deductions							
Deduction	Pre-Tax	Employee Curren	nt Em	nployee YTD	Employer	Current	Employer YTD
No records found							
Taxes							

## View My Pay History

## To view your past pay statements, go to: **Myself > Pay > Pay History**

- Pay history provides you with an overview of each pay statement by listing the net pay, earnings deductions, etc.
- Each pay statement can be printed and downloaded at any time.
- To access a previous pay statement, click on the pay date of the pay statement you would like to view.

Note: Paychecks starting in 2024 are in UKG. Previous paychecks can be found in PeopleSoft Self Service.

07/24/2020	90530	\$2,951.30	\$3,815.85	\$0.00	\$864.55
07/10/2020	90400	\$2,951.30	\$3,815.85	\$0.00	\$864.55
06/26/2020	90109	\$2,951.29	\$3,815.85	\$0.00	\$864.56
06/12/2020	89923	\$2,951.30	\$3,815.85	\$0.00	\$864.55

# **Timekeeping and Time Off**

## Navigating to Workforce Management (WFM)

Workforce Management (WFM) is the UKG module used to manage time entry, timecards, and time off for all employees. This replaces ARTICtime.

#### Navigation: Menu > Myself > Workforce Management

\*Workforce Management will open as a separate tab.

* ×	Home	く 亡 臣	? 9
♥ <u>▲</u> Myself :	CT Hello, Cindy Lou		
Q Search	Things to look into	My shortcuts :	
My Company ~ Jobs ~		Direct Deposit >	
Pay ^ Current Pay Statement	You're all set!	₩-2 >	
YTD Summary Direct Deposit	You don't have any tasks. Give yourself a pat on the back.	Pay History >	
Income Tax W-2		Name, Address, and Telephone	
Workforce Management Benefits ~ Documents ~	Download the mobile app from the Apple or Google Play app stores. Enter artic for the company access code. View instructions		

**Workforce Management for Student Employees** 

- 1. Main Menu This will open the menu within Workforce Management.
- 2. Dashboard Tiles These tiles allow you quick access to various functions, including:
  - a. Recording your time
  - b. Viewing your timecard
  - c. Viewing your time off accruals and requesting time off
  - d. Viewing your UKG notifications
- 3. **The Search function and the Notification Bell** can be found in the top right corner. The Notification Bell informs you if you have an action to take, such as approving a time off request.

4.



# **Clocking In and Out / Recording Time for Student Employees**

**Recording Time with the Web Clock** 

You can clock in and out directly from the Punch tile on the Workforce Management homepage:

1. <u>Select the assignment that you are entering time for.</u> The primary "Assignment" job appears by default—you must select the Assignment drop-down and choose another assignment in order to be paid accurately.

Note: Student employees are required to select an assignment when they enter time, and supervisors can see which assignment is correlated to specific time entries on the student's timecard.

- 2. Select the action you wish to take (Clock In, Clock Out, Start Break, End Break)
- 3. Your punch will display a successful submission and be placed on your timecard. You do not need to do anything else. You can review this punch on your timecard.





#### Location Data

While you can clock in or out from any location, location-sharing needs to be enabled for all UKG web clock services. If location sharing is not already activated on whichever device you're using to clock in or out, you will be prompted to share location data the next time you access the UKG web clock. Make sure to accept the location popup. This should occur only one time per device or browser.



Note: If you receive an error message stating "Punch Rejected - No Location Data", your time entry has NOT been recorded.



If using a web browser, you will need to change its privacy and security settings to allow or prompt for location sharing. If using the mobile app, you will need to turn on location settings in your phone settings. If you are having trouble with these settings, please contact CRIT Helpdesk for assistance with location settings.

# Accessing and Reviewing my Timecard

**Accessing My Timecard - Student Employees** 

You can access your timecard by:

- Clicking the arrow on your *My Timecard* tile, which will open your current timecard, *or*
- Navigating to the menu pane. Click *My Information* then *My Timecard*.

My Timecard	Γ	À	:							
Exception	าร									
0										
No data to disp	lay.	•								
$\overline{(\mathbf{x})}$	۵		IC				My Timecard	l		
Dionysus Pylos	List View	v Ap	prove Remove Approval							Ë
			Date	Schedule	In	Out	Transfer	In	Out	Trans
Search O	+	Θ	Mon 11/20							
Home	+	Θ	Tue 11/21							
	+	Θ	Wed 11/22							
Dataviews & Reports 🔹 🗸	+	Θ	Thu 11/23							
My Information		Θ	Fri 11/24							
	+	Θ	Sat 11/25		08:29 PM					
My Calendar	+	Θ	Sun 11/26							
My Timecard		-	Accruals		Totals	5		A	udits	

**Reviewing My Timecard - Student Employees** 

On the **My Timecard** screen, you can view your punch dates, punch times, and total hours.

1. **Timeframe**: In the top right corner there is a timeframe field that you can change. You will have options to review your current pay period, previous pay period, or select a custom range by clicking on the calendar icon. By default, Current Pay Period is selected.

Timeframe	
Previous Pay Period	-
Current Pay Period	
Next Pay Period	
Previous Schedule Period	
Current Schedule Period	
Next Schedule Period	

- 2. The **Date field** indicates the date(s) you are reviewing.
- 3. The Assignment column will indicate which job the corresponding time entries belong to.
- 4. The **In** column will indicate your clock-in time for the date(s) you are reviewing.
- 5. The **Out** column will indicate your clock-out time for the date(s) you are reviewing.
- 6. The **Daily** and **Period** columns will indicate your total hours.
  - a. The **Daily** column shows your combined total for the day.
  - b. The **Period** column shows your running total for the time period selected.

											1	🗎 🔻 Pre	evious Pay Period	d 🔂 Loaded	d: 02:59 PN
List Vie	w A	pprove 2 roval		3	4	5		4	5	_			6a	≪- 6b <sup>share</sup>	Save
		Date		Assignment	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Daily	Period	Absend
+	Θ	Mon 3/10		10 Staff Writer	09:00 AM	10:00 AM							1.00	1.00	
+	Θ	Tue 3/11		09 Dept T.A.	09:00 AM	11:00 AM							2.00	3.00	
+	Θ	Wed 3/12		10 Staff Writer	09:00 AM	11:00 AM							2.00	5.00	
+	Θ	Thu 3/13		09 Dept T.A.	09:00 AM	11:00 AM									
+	Θ			10 Staff Writer	12:00 PM	02:00 PM							4.00	9.00	
+	Θ	Fri 3/14		10 Staff Writer	09:00 AM	10:00 AM									
+	Θ			09 Dept T.A.	11:00 AM	12:00 PM							2.00	11.00	
+	Θ	Sat 3/15												11.00	
+	Θ	Sun 3/16												11.00	
+	Θ	Mon 3/17		10 Staff Writer	09:00 AM	10:00 AM							1.00	12.00	
+	Θ	Tue 3/18		09 Dept T.A.	09:00 AM	11:00 AM							2.00	14.00	
+	Θ	Wed 3/19		10 Staff Writer	09:00 AM	10:00 AM							1.00	15.00	
+	Θ	Thu 3/20		09 Dept T.A.	09:00 AM	11:00 AM							2.00	17.00	
+	Θ	Fri 3/21		10 Staff Writer	09:00 AM	11:00 AM									
+	Θ			09 Dept T.A.	12:00 PM	02:00 PM							4.00	21.00	
+	Θ	Sat 3/22		10 Staff Writer	09:00 AM	10:00 AM							1.00	22.00	
+	Θ	Sun 3/23												22.00	
$\square$		Accrual	s			Totals				Audits			Historical Co	rrections	

Note: in UKG, you will have one timecard that will include all of your assignments, instead of multiple timecards.

# **Understanding Timecard Formatting**

### **Timecard Colors**

The cells and text of timecards sometimes have colors, and the colors have meanings. Below is a table of what the colors mean on the timecard.

Yellow background	Timecard approved by employee but not by manager.
	Timecard approved by manager but not by employee.
Light purple background	<b>Note:</b> If a timecard has multiple job approvers and your timecard settings are configured to only show shading for approved jobs, then only the jobs that have been approved are shaded. Jobs that have not yet been approved are not shaded.
Green background	Timecard approved by both employee and manager.
Gray crosshatch	Timecard has been signed off.
Blue background	Totals. Totals cannot be edited.
Black	Used for all events in the timecard that are not system- generated.
Purple	System-entered text that can be modified. For example, a system-entered paycode for missing time.

### **Timecard Exceptions**

When employees deviate from their expected time, the system generates an exception. Exceptions can be day-based or segment-level. Day-based exceptions affect the entire day. Segment-level exceptions affect only part of the day.

#### **Common Exceptions and Visual Indicators**

The following are common exceptions and their visual indicators:

	The cell is solid red when there is a missed in or out punch.
♪	Action is required for an exception on this day.
	When the system generates an exception, the icon is red with a white line near the top. Depending on your configuration, the system might automatically add an auto-resolved paycode to the timecard if an exception occurs because of missing time, such as a late punch or absence.
<b>.</b> /	When a manager marks an exception as reviewed or justifies a missing time exception, the icon color changes to green.
F	When an employee justifies a missing time exception, the icon color changes to red (with two white lines).
8	If there is more than one exception, the color reflects the most severe state of all the exceptions, and the white lines are diagonal.
E	If an absence has been excused, icon is blue with three horizontal lines.
1	When an exception or punch is system-generated, the icon is purple with one diagonal line and the punch displays in purple.
I	Holiday exceptions
0	Pending changes for approval or refusal

# **Approve My Timecard - Student Employees**

At the end of each pay period, after reviewing your timecard for accuracy, you should approve your timecard by selecting the "Approve" icon on the top of the **My Timecard** menu.

Make sure you have the correct pay period time frame selected before approving.

=	۵	SAIC					Му	Timecard			
Elist View Approve Remove Approval											
		Date	In	Out	Transfer	In	Out	Transfer			
+	Θ	Mon 6/05									
+	Θ	Tue 6/06									
+	Θ	Wed 6/07									
+	Θ	Thu 6/08	8:00 AM	5:00 PM							

Once approved, you cannot enter additional time for the pay period, unless you unapprove your timecard. To unapprove, select the "Remove Approval" icon on the top of your timecard.

						<b>Ö</b> ,	•
List Vie	ew A	pprove Remove Approval					
		Date	Assignment	In	Out	Transfer	
+	Θ	Mon 3/24					
_		Tue 2/25					

Your supervisor will also review and approve your timecard.

## **Requesting Historical Edits**

It's important to clock in and out for your assignments in real time. Anything missed can cause major delays in your payment. However, if you missed a punch or need an edit made to your timecard, please contact the supervisor of the impacted assignment.

Your supervisor can make changes to your timecard for the current pay period. If you need a change made to a previous pay period, work with your supervisor to document the amendments needed using the <u>template linked</u> <u>here</u>, and send a signed PDF with the changes needed to payroll@artic.edu .

## **Chicago Paid Sick Leave**

Refer to the Student's Guide to Student Payroll on the Student Employment site for information about the Paid Sick Leave (PSL) policy, accrual amounts, eligibility, and limits.

### Viewing My Time Off Balance

You can view your available time off amounts directly from your timecard (see Accessing my Timecard.)

When you are on your timecard, you will see an accruals tab at the bottom of the page. When you click on the accruals tab, you will then be able to view accrual balances as applicable to you, such as Sick time. The information on the accrual tab is responsive to the date selected on the timecard.

List Vie	w Aş	pprove Remove Approval								<b>ö -</b>	Current Pay F	Period 🗘 Loa 😪 Shar	aded: 03:10 P • J re Save
		Date	Assignment	In	Out	Transfer	In	Out	Transfer	Pay Code	Amount	Daily	Period
+	Θ	Mon 3/24											
+	Θ	Tue 3/25											
+	Θ	Wed 3/26											
-		TL. 0/07										=	:: ×
А	ccrual	Code Name   ↑ <sub>1</sub> ∽	Accrual Code Type $\uparrow_2$ $\checkmark$	Prior Year (	Carryover $\Lambda_3 \sim$	Earned to	Date ↑ <sub>5</sub> ∽	Taken to D	ate ↑ <sub>6</sub> ~	Balance	↑7 ¥ F	uture Schduled	`8 <b>~</b> 7
S	ck		Hour		0.00	2	2.00 5.0		5.00		8.00		
	Accruals Totals Audits Historical Corrections												

The columns shown are:

- Accrual Code Name: for example, Sick
- Accrual Code Type: accruals are displayed in hours
- Prior Year Carryover: the number of hours of the accrual type that was carried over from the previous year per the policy
- Earned to Date: the number of hours of the accrual type that have been accrued as of the date selected on the timecard
- Taken to Date: the number of hours of the accrual type that have been taken
- Balance: the remaining balance in hours
- Future Scheduled: any future hours that have been requested and approved by your supervisor

#### **Requesting time off**

You can request time off directly from the **My Time Off** tile by selecting Time-Off Request.



- 1. In the Request Time Off window, select the specific job that the time off will apply to in the **assignment** drop-down.
- 2. Enter the **date** on which you'd like time off. You can add more than one day to your request, though keep in mind that you can't edit the request after you've submitted it.
- 3. Click Next.
- 4. Enter the **start time** for the request.
- 5. Enter the **duration**-the number of hours you are requesting, which would start at the start time. Note that sick time must be taken in one-hour increments.
- 6. You can optionally add a comment.
- 7. Click **Submit** to send the request to your supervisor. Your time off will be pending. Once it is approved, it will then display as approved in your calendar and your timecard.

imes Request time off	× Request time off Time-Off Request				
Enter the dates and details for your time-off request.   Assignment *   10 Staff Writer     Request type *   Time-Off Request     Start Date *   4/01/2025   4/01/2025   Add another date	Your Request 10 Staff Writer Time-Off Request 4/01/2025 Request Details Duration * Hours Start time * 09:00 AM Duration * 4.00 HH.hh Deduct from * Sick Pay (8.00 Hours) ▼ Comment [0] ① Add comment				
Next	Back				

You can also request time off from your UKG homepage, before you open Workforce Management. Select "Request time-off" under the "My shortcuts" section on the right side of the screen.

Coming Up		My shortcuts
<b>Punch</b> Last Punch: 3/31/2025 01:55 PM	Punch 🖄	Request time-off
For me		Direct Deposit >
My pay	>	Name, Address, and Tel >
Your last pay was 39 day(s) ago, 3/6		Income Tax >
		U.S. Wage and Tax Stat >
		Pay History >

Menu: My Shortcuts > Request time-off

You can also request time off from your schedule. Select the blue arrow on the My Schedule tile on the Workforce Management homescreen.

#### Menu: Workforce Management > My Schedule > Request > Time-off

	My Calendar	p 0 4
My Schedule		Request - ==
November 2023 Today < >	Sat 25 Today	Time-off Leave of absence
Mon Tue         Wed         Thu         Fri         Sat         Sun           30         31         1         2         3         4         5           6         7         8         9         10         11         12	<ul> <li>[Submitted] Time Off Request - Salary (Full)</li> <li>November 27 - December 03</li> </ul>	

### **Time-off Request Cancellations**

When requested time off is no longer needed or needs to be rescheduled, you can cancel your time-off requests. Submitting a cancellation request nullifies the previously submitted or approved time off.

- Navigate to My Schedule (Select the blue arrow on the My Schedule tile on the Workforce Management homescreen)
- Find and select the time-off requests you wish to cancel.

≞ ۵		SAIC					My Calendar	Þ	0	د ع
My S	Sch	ed	ule	è				Request -		비나
Nove	embe	r 2023	3	Today	, <	>	Fri Day after Thanksoiving			_
Mon	Tue	Wed	Thu	Fri	Sat	Sun	24 Day arter manksgiving			11
		1	2	3	4	5	Sot Today			
6	7	8	9	10	11	12	You have nothing planned			
13	14	15	16	17	18	19	November 27 - December 03			
20	21	22	23	24	25	26	December 04 - 10			-11
27	28	29	30	1	2		Thu 7 (>> [Submitted] Time Off Request (09:00 AM-01:27 PM)		þ	
							↓ Load more			

• Select "Cancel Request"

× Your request								
Details	History							
<ul> <li>[Submitted]</li> <li>Time-Off Request (09)</li> </ul>	9:00 AM-01:00 PM)							
Requested date								
Tue 4/01								
Paycode								
• Sick Pay (Hours)								
Assignment	Assignment							
10 Staff Writer								
Cancel request								

- Your time-off will show as cancelled. Your manager will be notified.
- You can also cancel a time-off request via My Notifications see *Control Center*.

≞ ۵		SAIC					My Calendar	Þ	?	ر <mark>2</mark>
My S	Sch	ed	ule	•				Request -		1⊤L
Nove	mbe	r 2023	3	Today	, <	>	↑ Load more			
Mon	Tue	Wed	Thu	Fri	Sat	Sun				-11
		1	2	3	4	5	Fri 24 🖻 Day after Thanksgiving			
б	7	8	9	10	11	12	Set .			-11
13	14	15	16	17	18	19	25 Today			
20	21	22	23	24	25	26	You have nothing planned			
27	28	29	30	1			November 27 - December 03 December 04 - 10			
							Thu 7 [Cancelled] Time Off Request (09:00 AM-01:27 PM)		þ	

Note: if you submitted several days of time off in one request, this action will cancel all of them. You should submit new requests if any of them should still happen. There is no way to cancel some but not all of the days that are in one request.

# **Messages in the Control Center**

The Control Center is where you can manage requests and notifications, including:

- Time off requests
- Timecard requests
- Tasks

Your requests, whether they are pending, approved, or denied will be accessible in the control center.

There are several different ways to access the Control Center to review your notifications:

1. The **Bell** icon indicates alerts, and this icon appears in the top right corner of all pages. Selecting the **Bell** icon opens the Control Center panel. This view is a quick way to manage your requests.





- 2. You can access the control center by navigating to the **My Notification** tile on your main menu. You can manage notifications in the tile by each request category.
- 3. Clicking the arrow on the tile will open the full **Control Center**.

	My Notifications	À	:
1000	Tasks	0	>
6	My Requests	4	>
	Timekeeping	0	>
-			

While in the Control Center, you will review the various requests and complete the tasks assigned.

- **Categories** indicates the type of request. These requests will go to your manager for approval.
- My Requests shows past, current, and future requests.
- **Details** shows various details about your request.

You can also cancel a time off request from the top right menu options.

	Control Center	⊭
l← 🛄 🏹 Show Select All Refine		Image: Second
Categories	• Filter: ½ ▼ Submitted 🛱 マ None   ℃	Details
0 Tasks	Request         Time Off Request           Employee         Pylos, Dionysus	< 1 of 1
2 My Requests	Created On 11/15/2023 10:24 AM Requested Periods: 11/21/2023 - 11/21/2023 Approval Status: Submitted Duration: 0.00	Time Off Request
0 Timekeeping	Request Status Submitted	Pylos, Dionysus Job
0 Leave of Absence Requests	Request         Time Off Request           Employee         Pylos, Dionysus           Created On         11/14/2023 02:58 PM	Staff /Controller/Staff
0 Leave of Absence	Requestatus Submitted Duration: 0.00 Request Status Submitted	> Accruals
	「	> Modified Deter
	Employee         Pylos, Dionysus           Created On         11/13/2023 05:18 PM           Reguested Periods:         12/11/2023 15:18 PM           Approval Status:         Submitted           Duration:         0.00	Requested Dates
	Request Status Submitted	PayCodes Paid Time Off (Full) 1 Day Tuesday 11/21/2023
		> Comments & Status Hist

# Using the UKG Mobile App

UKG has an optional mobile app that can be used to clock in and out, manage time off, and view pay information, among other things.

Please refer to the 😑 UKG Pro App Employee User Guide for more detailed information about using the mobile app. Below are some highlights to help you get started:

## **Downloading the App**

In the App Store/Google Play Store/etc., search for "UKG Pro." It is identifiable by its UKG smiley app icon:





Download and install the circled application (UKG Pro, with the "smiley" UKG icon).

Note: Do not install UKG Pro Classic. It is outdated and not compatible with our full features and configurations.

# Logging In (Access Code: artic)

- 1. Open the app and click past the introductory windows. You will land on a welcome page that prompts you for your **Access Code or URL**.
- 2. The access code for the AIC UKG app is *artic* 
  - a. Enter **artic** in the field and tap Continue.



3. You will then be prompted to "Use "ultipro.com" to Sign In". Tap Continue. From the landing page that generates (welcome.ultipro.com), tap "Sign in with your company (SSO)".



- 4. This will take you to sso.artic.edu, where you can enter your normal artic SSO login credentials.
- 5. You are now logged in to the UKG Pro app and will be dropped off on the grey, green, and white **homepage**. You will see a list of function shortcuts.

## **Punching Time**

The Punch functionality is most easily accessed through the Punch shortcut, which must be added and available on your homepage. Tapping on the **Punch** shortcut will bring you to a page with four options: **Clock In, Clock Out, Start Break**, and **End Break**.



Tap the option that corresponds to your need—this should mimic the usual procedure for clocking in/punching via desktop or browser. Upon successful submission, you will be met with a "successful submission" screen.

Please note that you will be required to share your device's location with UKG when clocking in and out. If you don't already have location sharing activated on whichever device you're using, you will be prompted to share location data the next time you access the UKG web clock. This should occur only one time per device or browser.