

SAIC Student Employment Training

Student Payroll Located within the Student Financial Services Office Sullivan Center, Suite 1200 (312) 629-6609 studentpayroll@saic.edu

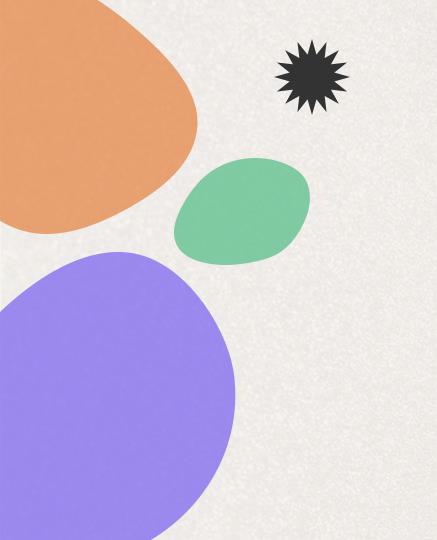






Table of contents 01 02 03 **The Student The I-9 Process ARTIC TIME Employment** Process 06 04 05 UKG **Timesheets Direct Deposit**





01 **The Student** Employment Process



This section answers:

- Where do I find a job?
- Where do I approve my work authorization?
- When do I complete my I-9?
- How do I know if I'm ready to start working?



Student Employment FAQ

Where do I find a job?

Handshake! You can find, apply, and land an interview!

Where do I approve my work authorization?

A work authorization is submitted by your supervisor once you get the job. You will receive an email requesting you to approve a work authorization within Self-Service. my I-9? You should complete your I-9 within three business days, after the first day of

employment.

When do I complete

How do I know if I'm ready to start working?

You've approved your work authorization, filed an I-9 with Student Payroll! - All students may not exceed 20 hours per week during the Fall and Spring semesters.

- All students who are eligible to work during Winter and Summer may work up to 40 hours a week, all jobs combined, and no more.

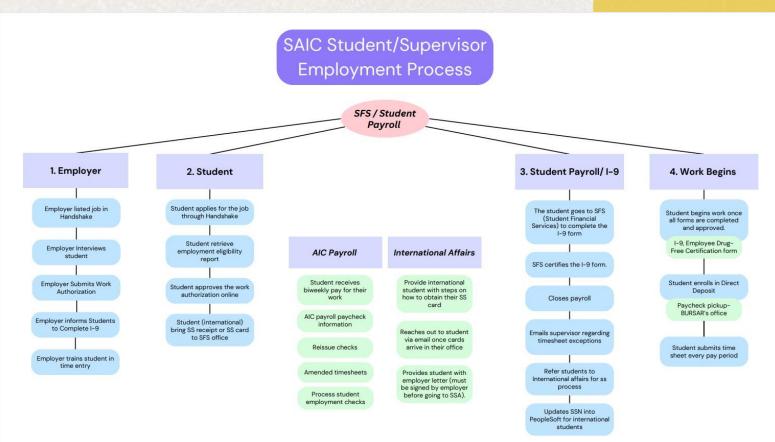
- Illinois Labor Law requires a lunch hour be taken and recorded if student is working at least 71/2 hours.

Graduate Teaching Assistants and Instructors of Record

NOTE - Graduate Students with Teaching Assistant or Instructor of Records positions are paid via a stipend. They are not required to record their hours worked.

The total stipend amount can be found on the Work Authorization in PeopleSoft Self Service. The total amount is divided and paid in installments at each pay period within the term, following the Student Payroll Schedule.

FLOW CHART





This section answers:

- What is an I-9?
- When do I have to submit an I-9?
- What type of documents are required for the I-9?
 - Domestic vs. International
- I'm an international student. Do I need to submit an I-9?
 - Social Security card process
- Can I complete the I-9 remotely?
- How much time do I have to complete the I-9?
- How many times do I have to complete this process?

The I-9 Process FAQ

What is an I-9?

A federal employee eligibility verification form.

When do I have to submit an I-9?

The first day of your employment or up to three business days after your first day. I'm an international student. Do I need to submit an I-9?

Yes! Please bring the required documents and begin your Social Security card process:

What type of documents are required for the I-9?

(Domestic and International)

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity AND	LIST C Documents that Establish Employment Authorization
U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a		 Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address 	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH
Contegin paragraphic that commany a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa Employment Authorization Document		 ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, 	 (a) VALID FOR WORK ONLY WITH DHS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
that contains a photograph (Form I-766) 5. For an individual temporarily authorized		and address 3. School ID card with a photograph	 Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
to work for a specific employer because of his or her status or parole:		4. Voter's registration card	 Original or certified copy of birth certificate issued by a State, county, municipal
a. Foreign passport; and		5. U.S. Military card or draft record	authority, or territory of the United States bearing an official seal
b. Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card 7. U.S. Coast Guard Merchant Mariner Card	4. Native American tribal document
(1) The same name as the passport: and		A. Native American tribal document	5. U.S. Citizen ID Card (Form I-197)
(2) An endorsement of the individual's status or parole as long as that period of		Priver's license issued by a Canadian government authority	 Identification Card for Use of Resident Citizen in the United States (Form I-179)
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons under age 18 who are unable to present a document listed above:	 Employment authorization document issued by the Department of Homeland Security For examples, see Section 7 and
6. Passport from the Federated States of		10. School record or report card	Section 13 of the M-274 on uscis.gov/i-9-central.
Micronesia (FSM) or the Republic of the		11. Clinic, doctor, or hospital record	The Form I-766, Employment
Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.

SOCIAL SECURITY NUMBER APPLICATION PROCESS FOR F-1 INTERNATIONAL STUDENTS ON CAMPUS EMPLOYMENT SPRING 2022

ABOUT SOCIAL SECURITY NUMBERS

Social Security numbers (SSNs) are issued to U.S. Citizens, permanent residents, and temporary (working) residents. Its primary purpose is to track income for tax purposes. The Social Security Administration (SSA) issues SSNs only to F students who have an employment offer. If you have an on-campus job, you must apply for a SSN. The process is free and described in the steps below.

NOTE: If you have just arrived to the U.S. you should wait at least 10 days before submitting a SSN application. Applying early may result in the SSA rejecting your application.

STEP 1: COMPLETE THE SOCIAL SECURITY LETTER FOR F-1 INTERNATIONAL STUDENTS

- Letters must be completed by you, your supervisor, and International Affairs.
- Complete your portion of the letter and email a scanned copy to your superivisor to sign electronically
 noting the signature must look like a signature and not be a typed version of their name, and then
 email the form to intaff@saic.edu.
- Do not cross out or strike through any written information. Request a new SSN letter if mistakes are made. Letters with crossed out items will be returned.
- Provide International Affairs with your current mailing address by emailing intaff@saic.edu and
 updating PeopleSoft, please be sure to include your name and SAIC ID number in the body of the
 email. International Affairs will either make the letter available for pick-up in the International Affairs
 office or will mail you the original letter with signature. You must submit the letter with an original
 signature from International Affairs.
- Contact your local Social Security Office for instructions as not all offices are open to the public due to the COVID-19 pandemic. You can find your local office here: https://secure.ssa.gov/ICON/main.jsp#officeResults

STEP 2: GATHER DOCUMENTS

Social

Security Process

- Completed Social Security Letter for F-1 International Students
- I-20, Passport & F-1 Visa
- I-94 printout (available at i94.cbp.dhs.gov/I94)

STEP 3: APPLY FOR YOUR CARD AT SOCIAL SECURITY ADMINISTRATION (SSA)

- The SSA office nearest SAIC is:
 - 605 West Washington (1-866-563-3899). Call them first to confirm application instructions
 Visit <u>socialsecurity.gov/ssnumber</u> for other locations
- Complete the Social Security application form (ssa.gov/online/ss-5.pdf)
- We strongly recommend you use International Affairs' mailing address, not your personal address. - 36 S. Wabash Ave., Suite 1203, Chicago, IL 60603
- · Collect your Social Security application receipt.
- Collect your immigration documents (passport, I-94 card, I-20).

STEP 4: SUBMIT YOUR SOCIAL SECURITY APPLICATION RECEIPT TO STUDENT FINANCIAL SERVICES

Students applying for a social security number must do so within two weeks of employment and provide Student
Payroll with a letter or receipt from the Social Security Administration confirming they have begun the process.

STEP 5: WAIT FOR YOUR SOCIAL SECURITY CARD

- Cards take 2-8 weeks to process and mail.
- · You may begin working while you wait for your card.

STEP 6: COLLECT YOUR SOCIAL SECURITY CARD

- · The card will be mailed to the address you provided on your Social Security application.
- If you used International Affairs' mailing address, you will receive an email from intaff@saic.edu when
 your social security card has arrived.

STEP 7: SUBMIT A COPY OF YOUR SOCIAL SECURITY CARD TO STUDENT FINANCIAL SERVICES

Student Financial Services must take a photocopy of your new Social Security card to complete your
employment paperwork at SAIC.

STEP 8: SECURE YOUR SOCIAL SECURITY CARD IN A SAFE PLACE

- Your Social Security card is a sensitive identification document.
- Keep your card in a safe place; do not carry it in your purse or wallet.
- Lost or stolen social security cards can be used to commit a crime called identity theft.
- If you lose your social security card you can ony replace it if you have a paying job at the time of reapplication.



SOCIAL SECURITY ADMINISTRATION @ 605 W. Washington Blvd.

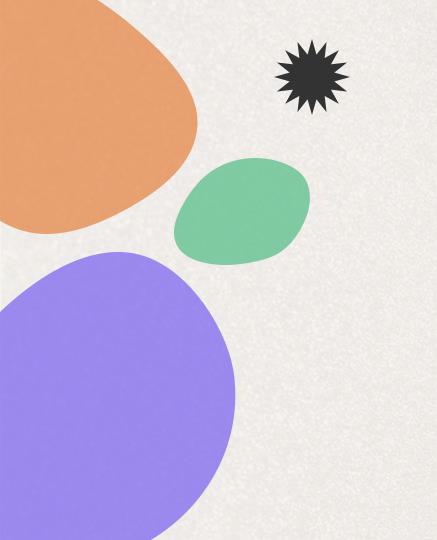
More FAQ

Can I complete the I-9 remotely?

No. Authorized representatives must see all documentation in person and fill out the I-9 with the student.

How many times do I have to complete this process?

Once! However, you can update expired documents accordingly.





This section

answers:

- What is Artic time?
- How does Artic time work?
- Where do I clock in?
- Where do I update my timesheet?
- How do I submit my timesheet?
- What if I forget to submit my hours/clock in?



Artic time FAQ

What is Artic time?

A website designated for recording and submitting worked hours for pay, and approving a work authorization <u>artictime.artic.edu</u>

How does Artic time work?

Use your school credentials to log in.

Where do I clock in?

On Web Clock, located on a designated computer for oncampus employment

Student Dashboard

 ← → C^a ▲ https://time-entry-test-aic.workforcehos ☆ Most Visited ♦ Getting Started ▲ Latest Headlines ▲ AIC GMail 	sting.com/workforce/Dashboard.do?action=start&csrfToken=1A1513267688705A784334
 Most Visited	Remaining Bank Balances as of Today Authorizations - Federal Work- Data unavailable Study Data unavailable Authorizations - Non-Need Based Data unavailable Barnings Data unavailable Available Paid Sick Leave Data unavailable

Where do I update my timesheet? - click 'Enter My Hours'

← → C ^a ☆ Most Visited		osting.com/workforce/Dashboard.do?acti	on=start&csrfToken=1A1513267688705A784334
ARTIC time 15206	😢 Help 👻 Home		
Time Entry	12 Schedules	Remaining Bank Balance	ces as of Today
	Schedules	Authorizations - Federal Work- Study	Data unavailable
Enter My Hours	My Calendar	Authorizations - Non-Need Based Earnings	Data unavailable
Wiew Past Assignments	💆 My Time Off	Available Paid Sick Leave	Data unavailable
Reports			
View Reports			

	Home ₍₂₎ Helj	_										s Rowlett, Elpidia <u>Log Off</u>
ARTIC time 9407			Manager Time	Entry: Thomley	, Amelia J, IE)# 2191641,	Assignm	ent: Summ	er15-Sfs Student Worker-Student Financial S-3			
Work Period	K Save	More	List View +									
07/27/2015 - 08/09/2015 (Loading default period)	June 2015	2	Prin List Vi	ew.	August 2	015						
	S M T W T	F		; S	M T W	TFS						12
┥ Prev 🕨 Next 🖘 Find 🐺 Sort -			Rek Day V	2	3 4 5							
TRowlett, Elpidia ALT Students (2)	14 15 16 17 18	19		9	10 11 12			Total				
Thomley, Amelia (2191641)		26 27	19 20 21 22 26 27 28 29		17 18 19 24 25 26							
Woody, Daniel (2353166)			20 21 20 28		31	21 20 20						
			Default Period	Today								
	Fri 07/3:		Select a Pay Co									
	Sat 08/0		Select a Pay Co	de 👻								
	Sun 08/	02	Select a Pay Co	de 🔹								
								0.00				
	Date			Code	Hours	Student	Locat	Total				
	Mon 08/	03 🕜 🗸	Select a Pay Co									
	Tue 08/1	14 p 🔘 🔻	Select a Pay Co									
	Wed 08/	05 👂 🕜 🔻	Select a Pay Co									
	Thu 08/	06 🕜 🔹	Select a Pay Co									
	Fri 08/01	0.	Select a Pay Co									
	11100/0	P 0 -	Worked In/Out	Ŧ	08:45 am 04:41 pm			0.00				
	Sat 08/0	8	Select a Pay Co	de 🐨								
	Sun 08/	9	Select a Pay Co	de 👻								
								0.00				
	Except	ions 👂	Pay Period Summar	y Job Eligibilit	y Info Sche	dule						
		- 1			H							
												exceptions by day
	Date Tue 08	04		ception Message ROR! - E01 Missing	In or Out time o	n 08/04/2015	. Please ensi	ire to enter W	orked In/Out time for missing Clock punch.		Severity . Error (not paid)	Acknowledge
	Wed 08								orked In/Out time for missing Clock punch.		Error (not paid)	
	Fri 08/0	7	ERI		"homley / ID = 2	191641 - The	student wor		e the required break when worked time exceeded 7.5 hours, a	s required by law.	Error (not paid)	
	Mon 07	/27 - Sun 08/	(09 WA	RNING! - W20 One	work performan	ice pay code m	ust be enter	ed on studen	's time sheet for every pay period.		Warning	

10 11 12	13 14 15	5 M T W T F 16 17 18 19 20 21	22 23	Aug 10, 2015 🕑	show All Weeks		
Date		Pay Code		Hours	Location	Amount	Total
Mon 08/10	0.	Select a Pay Code	Ŧ				
Tue 08/11	0.	Select a Pay Code	٣				
Wed 08/12	0.	Select a Pay Code	Ψ.				
Thu 08/13	0.	Select a Pay Code	Ŧ				
Fri 08/14	0.	Select a Pay Code	Υ.				
Sat 08/15	0.	Select a Pay Code	Ψ.				
Sun 08/16	0.	Select a Pay Code	Ψ.				
						0.00	0.0
Date		Pay Code		Hours	Location	Amount	Total
Mon 08/17	6.	Select a Pay Code	Ψ.				
Tue 08/18	0.	Select a Pay Code	τ.,				
Wed 08/19	0.	Select a Pay Code	τ.				
Thu 08/20	0.	Select a Pay Code	τ.				
Fri 08/21	0.	Select a Pay Code	٣				
Sat 08/22	0.	Select a Pay Code	٣				
Sun 08/23	0.	Select a Pay Code	Ψ.				
						0.00	0.0

🕋 Home 🙆 Help

Elapsed Time

To Enter Hours in Elapsed Time go to your timesheet.

Click "Select a Pay Code" then select "Worked Hours" from the drop down menu.

Under the Hours Column, enter the number of hours total that you worked that day. This should not include your lunch break.

Click "Save"

Filter exceptions by day				
	Severity 🗻		Exception Message	
		No exceptions.		



PAY PERIOD SUMMARY TAB--

Shows calculated results of hours input on timesheet by week and pay code

Exceptions 👂 Pay Period Summary Job Eligibility Info Schedule 🗲

EXCEPTIONS TAB --Shows timesheet errors that must be fixed

JOB ELIGIBILITY INFO TAB --

Shows student earnings within the pay period and the balance still available .

SCHEDULE TAB--Displays student class schedule. This is imported nightly from PeopleSoft. During Add/Drop it may change on a day to day basis.

There is an option available for supervisors to add the work schedule to this tab. However, it does not automatically refresh and needs to be added to each timesheet.

Filter exceptions by day

Date	Exception Message	Severity 🔺	Acknowledge
Tue 08/04	ERROR! - E01 Missing In or Out time on 08/04/2015. Please ensure to enter Worked In/Out time for missing Clock punch.	Error (not paid)	
Wed 08/05	ERROR! - E01 Missing In or Out time on 08/05/2015. Please ensure to enter Worked In/Out time for missing Clock punch.	Error (not paid)	
Fri 08/07	ERROR! - E17 Amelia Thomley / ID = 2191641 - The student worker did not take the required break when worked time exceeded 7.5 hours, as required by law. (Summer15-Sfs Student Worker-Student Financial S-3)	Error (not paid)	
Mon 07/27 - Sun 08/09	WARNING! - W20 One work performance pay code must be entered on student's time sheet for every pay period.	Warning	



Timesheets



04

This section answers:

- Do I have to submit a timesheet every pay period?
- Who can approve my timesheets?
- Who can fix my timesheet errors/exceptions?
- I forgot to submit my timesheet and the pay period has already closed. What do I do?
- What is an earning eligibility authorization warning?
- What does a code red error mean?
 - Do I still get paid with exceptions?



Timesheets FAQ

Do I have to submit a timesheet every pay period?

Yes!

Who can approve my timesheets?

Your supervisors.

Who can fix my timesheet errors/exceptions?

Yourself and your supervisors.

I forgot to submit my timesheet and

the pay period has already closed?

Contact your supervisor

What does a code red error mean?

A timesheet error/exception that can prevent you from getting paid for certain hours.

Timesheets FAQ

Do I still get paid with exceptions?

Maybe. Exceptions are errors that are warnings will not affect your pay, but errors that are code red exceptions will.

What is an earning eligibility authorization warning?

An ongoing bug within AT resulting in an invalid warning for students. Until the bug is corrected, it will not affect your pay in any way

What does a code red error mean?

A timesheet error/exception that can prevent you from getting paid for certain hours.

Using <u>Webclock</u>

You can only use WebClock on a school designated computer





Submitting timesheets

	07/	27	/20	15 -	08	/09	/20	15	12] [s	ave	Submit More - List View -
Tim	est	iee	t											
M	т	w	т	F	s	5	М	т	W	т	F	s	s	Jul 27, 2015 Show All Weeks
27	28	29	30	31	1	2	3	4	5	6	7	8	9	Jul 27, 2013 Show All Weeks

Submit Time Sheet

□ I certify that the hours submitted are accurate and are the actual hours I worked on each day reported. I understand that falsely reporting more hours or fewer hours than I actually worked may result in disciplinary action up to and including termination. I also understand that no supervisor has the authority to tell me to falsely over or under report my hours, and that if I am instructed to do so I must report that immediately to the V.P. of Human Resources or the Chief Financial Officer.^{*}

Submit Time Sheet

Verifying and submitting timesheets on a regular basis is the best way students can prevent errors and make sure they are paid properly and on time for all hours worked.

Submitting is your digital signature. It means you verify that the hours are accurate.

X

Timesheets are due no later than Monday at 10am following the end of every Pay Period. You should review and submit your timesheet at this time.



05 UKG



This section

answers:

- What Is UKG?
- How do I view my pay stubs?
- Why can't I login to UKG?



N

UKG FAQ

What Is UKG?

A website designated for enrolling in direct deposit, viewing your pay history and current paystub, and your W-2.

How do I view my pay stubs?

UKG.

Why can't I login to UKG?

Please wait 24-48 hours after you approve your work authorization to access. Contact studentpayroll@saic.edu for further issues. Pay statements provide you with a breakdown of all your earnings, deductions, taxes, etc.

* Pay statements can be downloaded or printed if needed.

SAAC The Art Institute of Chi 111 S Michigan Ava Chicago, IL 60603	11990 (11990					Pay Statement Feolod Start Date Peolod End Date Pay Date Decement	
Pay Details						Net Pay	\$262.20
Muttic P Test 116 5 Michigan Ave Chicago, 8, 60603 1554	Pay Rate	0012222 XXX-XX XXXX XX-00 DO NOT CLOCK S8 0000 Blowsky		Skudwet 111.5 Michigan Ave 102 - 02 School 172 - 072 Student Worker 4001 - 6001 Student FICA	Samut		
Earrings			Dont Certar	000 - None Assigned			
Pay Type				Hours	Carrent		YT
Student PlatAmt				1.0000	\$150.00		\$150.00
Student Regular			0.0	. 5000	\$50.00		
Student Regular			1.1	1.5000	\$50.00		
Student Regular			1	1.5000	\$50.00		
Student Hegular			1	1.0000	80.00		\$150.0
Tetal Hours Marhed	0.0000 Tem	al Hours 10.5000					
Deductions							

View My Pay History

To view Pay Statements, Direct Deposits, and Tax Forms – navigate to: **Myself > Pay > Pay History** to find all your pay statements starting with those paid in 2024.

- Pay history provides you with an overview of each pay statement by listing the net pay, earnings
 deductions, etc.
- Each pay statement can be printed and downloaded at any time.
- To access a previous pay statement, click on the pay date of the pay statement you would like to view.

*Paychecks starting in 2024 are in UKG. Previous paychecks can be found in PeopleSoft Self Service.

٥	07/24/2020	90530	\$2,951.30	\$3,815.85	\$0.00	\$864.55
۵	07/10/2020	90400	\$2,951.30	\$3,815.85	\$0.00	\$864.55
۵	06/26/2020	90109	\$2,951.29	\$3,815.85	\$0.00	\$864.55
	06/12/2020	89923	\$2,951.30	\$3,815.85	\$0.00	\$864.55

How do I view my pay stubs?



This section answers:

- How do I sign up for direct deposit?
- I got paid but it isn't in my banking account. What
- happened?

Direct Deposit FAQ

How do I sign up for direct deposit?

Via UKG:

I got paid but it isn't in my banking account. What happened?

You were paid via paper check, located in the Bursar's office.

Make sure your direct deposit information is accurate and is active within UKG.



DIRECT DEPOSIT

Enroll in Direct Deposit!

To avoid the inconvenience of picking up a paper check each pay period, SAIC strongly recommends that you participate in Direct Deposit.

Your student employment earnings will be deposited automatically into your bank account each eligible pay period. You will need your bank's routing number and your bank account number.





Enter your username and password

A service has requested you to authenticate yourself. Please enter your username and password in the form below.

Jsername Password		1
	Login	
		ł

How to Add or Change My Direct Deposit

Navigation: Menu > Myself > Pay > Direct Deposit

Navigate to the Direct Deposit section under Pay to view, add, or change your direct deposit settings.

' <u> </u>		Direct Deposit Summary							Things I Can Do	
lyself	1									For This Page Add Chines Deposit
Q, Search	_		Account Number	Description	5ank	Account Type	Amount	Slater	部	Change Pay, Statement Preference
	1		100100000000000000000000000000000000000	TEST BANK	Main Checking	Overking	Analabie balance	Tractive		For This Tab Set Add/Charge Withholdon Form/W-R
Company	-									Charge W-2 Cansent Form
Arrent Pay Statement	1.00									Learning Resources ①
wy History										Rev. Descurpes for Employees
Sirect Deposit										
Income tax										

You can create the following types of direct deposit accounts:

- Percentage Sends a percentage of your net pay to the designated direct deposit account.
- Flat Amount Sends a flat dollar amount of the net pay to the specified direct deposit account.

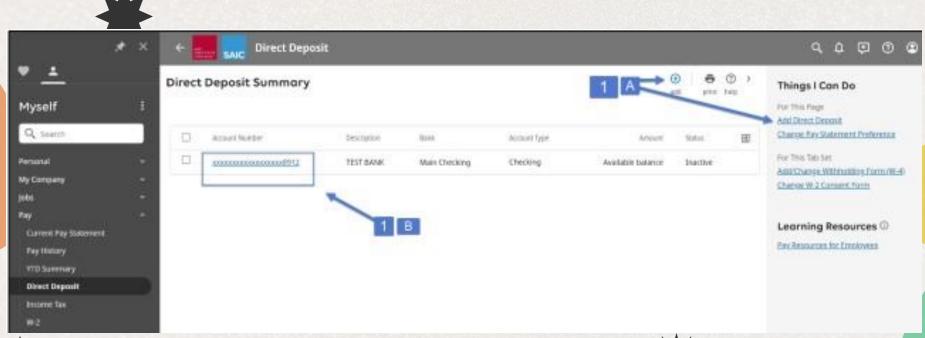
*You can create either **flat amount** or **percentage accounts**, but you cannot create a combination of both flat amount and percentage accounts.

 Available Balance – You are required to have at least one account listed as available balance. This will allocate your full net pay or will send the remaining net pay after other direct deposit account rules (percentage or flat amount) have been applied.

*Net pay is the amount you receive after all required deductions and taxes have been subtracted from your gross pay.

- 1. From the Direct Deposit Summary page, complete one of the following:
 - a. To add a direct deposit account, select Add.
 - b. To change direct deposit account information, just select an account from the list.











ē () >

(8)

C

 \otimes

SAIC Direct Deposit

Direct Deposit Detail

Description		Status Active ~	cancel print help
e.g., "My College Fund" Bank description		*Amount Flat Amount *	
Routing number		O Percent amount	
Account number		Available balance	
Account type	~		

Direct Deposit Summary

Selected	Account Type	Description	Bank	Account Number	Status	Amount	睱
	Checking	TEST BANK	Main Checking	12345678912	Inactive	Available balance	

General FAQs



Thanks!

STUDENT PAYROLL DEPARTMENT

Located in the Sullivan building (within Student Financial Services)

Walk-ins during our office hours: Mondays and Wednesdays, 11:00 AM – 12:15 PM 3 – 4 PM

Email: <u>studentpayroll@saic.edu</u>

Phone: 312.629.6142

CREDITS: This presentation template was created by **Slidesgo**, and includes icons by **Flaticon**, and infographics & images by **Freepik**



School of the Art Institute of Chicago

Student

